#### **Ontario Catholic School Business Officials Association**



Association des administrateurs et des administratrices d'affaires des écoles catholiques de l'Ontario Contact: Peter Marchini, 1190 Beals Strett, Windsor, ON N9E 4A4 • Email: <u>marchinip@sympatico.ca</u> Tel: 519-980-4909

January 2019

# YOUR ASSOCIATION IN ACTION

# President's Message...

Happy New Year to all the OCSBOA Membership and your Families! 2019 brings with it a fresh start, new opportunities and an exhilarating sense of rejuvenation. We often make New Year's resolutions in an attempt to improve ourselves and to be better towards others. Expressing our love, gratitude, respect and appreciation to others and sending them wishes for the New Years is a great way to share in this spirit of renewal with our friends, family and coworkers.

Please take time in the business of your schedules to reach out to your coworkers and thank them for the great work they do every day in contributing towards providing the best possible education in our Ontario English Catholic Schools!

Your OCSBOA Board of Directors have been busy planning for the upcoming conference scheduled for October 2-4, 2019 at the Horseshoe Valley Resort in Barrie, Ontario. The theme for this year's conference is "Celebrating Our Successes: Past, Present and Future".

I sincerely hope that OCSBOA will play a role in helping you to achieve your 2019 goals. OCSBOA offers several committees, which can assist you with networking and collaborating with other Catholic School Board colleagues throughout the province. If you have not already done so, please renew your membership for the 2019 year and please plan to join us at our annual conference in October.

Let us be better human beings, better persons and better citizens. New Year's is a time to better ourselves for a better world. Have a grand New Year!

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And hope does not disappoint us, because God has poured out His love into our hearts by the Holy Spirit, whom He has given us. (Romans 5:5)

Joe O'Hara, OCSBOA President

## **OCSBOA BOARD OF DIRECTORS 2018-19**

President Vice-President Past President Directors:

Executive-Director

Joe O'Hara, Halton Michael Gray, Durham Kevin Sun, Dufferin-Peel Emma Moynihan, Toronto Jacquie Davison, London Siobhan Alexis, Toronto Cathy McCabe, Dufferin-Peel Khaled Elgharbawy, Toronto Stephanie Cox, Dufferin-Peel Peter Marchini marchinip@sympatico.ca

# **OCSBOA COMMITTEE REPS**

OCSTA Joe O'Hara OCSOA Jacquie Davison, Joe O'Hara, Michael Gray ICE Kevin Sun Joe O'Hara Ministry Liaison Human Resources Michael Gray CEFO Paul DeCock Conference All Board Members Membership All Board Members Business Facilities & Planning Stephanie Cox, Khaled Elgharbawy Strategic Communications Emma Movnihan

#### Check out the OCSBOA Website for:

- OCSBOA, Catholic Organizations and corporate partners'
- newsletters
  - committee meeting dates and minutes,
- employment postings
- general news about boards and members!

www.ocsboa.ca

#### MARK YOUR CALENDARS FOR .....

# **OCSBOA 2019 CONFERENCE**

OCTOBER 2-4, 2019 Horseshoe Resort, Barrie

We are excited to announce that **Dr. Mark McGowan** has been confirmed as the Conference Keynote Speaker (see Dr. McGowan's bio on next page). As further details of the conference are confirmed, they will

be posted on the website.

### DO YOU HAVE ANY NEWSWORTHY ITEMS??

Send them in for inclusion in the eNews. We'd love to hear from you!!

Contact: Peter Marchini – marchinip@sympatico.ca

Joe O'Hara – oharaj@hcdsb.org

#### Honorary Membership Award Nominations

Consider submitting nominations for the 2019 Honorary Membership Award, to be presented at the OCSBOA Annual Conference, October 3 at Horseshoe Resort, Barrie.

Written submissions, giving full details with respect to the past service of the nominee and highlighting those areas that may warrant acceptance into honorary membership, may be sent to Peter Marchini at *marchinip@sympatico.ca* 



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# Announcing Denise Jones' Retirement



Denise Jones has worked for the Dufferin-Peel Catholic District School Board for over 18 years. During that time, she has held various positions in the Human Resources Department, most recently as the Manager of Benefits.

Prior to joining the Board in 2000, she worked in the area of Payroll and Human Resources within the private sector. She has been instrumental in the recent transition of benefits to the Provincial Employee, Life, Health Trusts (ELHT). Denise has represented the Board on many associations and working committees that support professional development of school board staff, including:

- · Chair of the Ontario Association of School Business Officials (OASBO) Payroll & Benefits Committee; and
- · Director with the Ontario Catholic School Business Officials Association (OCSBOA) in 2017.

Denise is looking forward to spending more time with her grandson who lives in Edmonton, as well as travelling, snowboarding, curling, golf and trying pickle ball. Denise will be retiring as of January 31, 2019.

#### 2019 CONFERENCE KEYNOTE SPEAKER: DR. MARK McGOWAN



**Professor Mark McGowan** is a Professor and Deputy Chair of History at the University of Toronto. From 2014 to2016 he served as the Senior Academic Advisor to the Dean of Arts & Science on International matters. Prior to that, he was Special Advisor to the Vice-Provost Students and then Actin Vice-Provost Students at the University of Toronto. From 2002 to 2011 he served as Principal of St. Michael's College. He has directed Book & Media Studies and the Celtic Studies Programs; he has also won four university teaching awards. Mark specializes in Canadian, Irish, religious and immigration history, particularly the Irish Famine migration to Canada in the 1840s and Irish participation in World War I. In 2009, his book *Death or Canada* was the basis for a joint award-winning Canada-Ireland docudrama on the Famine, aired in Canada, Ireland, the USA and Britain. His books on Ireland, Canada, immigration, and religion have won numerous prestigious awards. His fourth book, *The Imperial Irish: Canada 's Irish Catholics Fight the Great War, 1914-1918*, was published in May 2017. Within the Catholic educational circles, he is known for his booklet *The Enduring Gift: The History of Catholic Education in Ontario* and his service, in 2014, as a Trustee in the Durham Catholic District School Board.

# CONGRATULATIONS, LONDON DISTRICT CATHOLIC SCHOOL BOARD – AMONG THE TOP 100 EMPLOYERS IN CANADA!!

The LDCSB is ranked at 85 on the list and is one of only five school boards listed in the top 300 Canadian employers, behind the Ottawa-Carleton and Halton District School Boards and ahead of the York Region and Durham District School Boards. The LDCSB is the only Catholic school board on the list.

"I believe one of the biggest factors in making the list is our positive approach to our employees and union groups," said Jim Vair, Superintendent of Human Resources. "In addition, to a fair compensation policy, we also try to look at the non-tangible benefits that demonstrate that we are looking out for our employees' best interests."

The LDCSB is about to embark on a hiring campaign, seeking to fill more than 300 positions over the next few months, including:

- Occasional Teachers
  French Teachers
  Music Teachers
- Specialty Teachers for Secondary School Subject Areas, including Math, Science and Technology
- Early Childhood Educators Educational Assistants

The ranking, which was compiled in collaboration with online research firm Statista, highlights 300 companies operating in Canada that have won the endorsement of their workers.

#### **OCSBOA/OCSTA FINANCE SEMINAR**

April 25, 2019

Intercontinental Hotel, 255 Bloor St. W. Toronto

For registration details, contact:

DDuszczyszyn@ocsta.on.ca

#### OCSBOA MEMBERSHIP FORM 2018-19

(attached)

Return your Membership Form by April 30 and be eligible for a \$250 restaurant gift certificate – to be awarded at the 2019 Conference.

SUPPORT YOUR ASSOCIATION AND RETURN THE FORM TODAY!

BE AN AMBASSADOR FOR YOUR ASSOCIATION AND PROMOTE MEMBERSHIP AMONG YOUR COLLEAGUES!



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January 2019

# MEMBERSHIP FORM 2018-19

RENEWAL

NEW MEMBER

#### PERSONAL DATA:

| Name        |  |
|-------------|--|
| Title       |  |
| Board       |  |
| Address     |  |
| City        |  |
| Postal Code |  |
| Telephone   |  |
| E-mail      |  |

### **COMMITTEE INTEREST:**

The Board of Directors has developed a new committee structure in order to meet the needs of Catholic School Business Officials. Typically, committees meet approximately four (4) - six (6) times a year:

| COMMITTEE  | $\checkmark$ |
|--|--------------|
| Membership Services – this committee will develop services that can be provided to members to enhance value of OCSBOA for all members: some examples include workshops, seminars, communications   |              |
| <b>Conference</b> – this committee will develop the conference program and will aim to provide current and relevant topics to members at the conference  |              |
| OCSTA Liaison – this committee will provide support as needed by Ontario Catholic School Trustees Association<br>including members for workgroups, committees and OCSTA/OCSBOA Finance Seminar   |              |
| Ministry of Education Liaison – this committee will consult with the Ministry of Education on current business & finance issues and will provide feedback to OCSBOA and its members.   |              |
| Business Facilities & Planning – this committee will provide a forum to address items specific to Catholic boards.<br>This committee will facilitate collaborative sharing of our collective expertise and knowledge with our<br>colleagues while ensuring the perspective of Catholic Education is paramount. |              |
| Strategic Communications – the committee will meet three or four times a year to share ideas and develop best practices for communications within the context of publicly-funded Catholic education  |              |
| Human Resources – this committee will provide a wide range of consultative services to OCSBOA members in the areas of negotiations, benefits, arbitrations, contract language, Health & Safety, etc.   |              |
| <b>Board of Directors</b> – chart the future of OCSBOA by participation as a Director  | +            |

Please make cheque payable to <u>Ontario Catholic School Business Officials' Association</u> and return this form with your fee to: Peter Marchini, 1190 Beals St., Windsor, Ontario N9E 4A4

Signature \_\_\_\_

Date \_\_\_\_\_