



### ***President's Message...***

I hope this message finds you well during these unprecedented times as we contribute our God given talents in support of our respective boards and the students we serve that are entrusted to our care.

On behalf of the OCSBOA Board of Directors, I want to personally acknowledge and thank our members for the amazing work you have performed over the course of the last several months dating back to March 2020 when we were faced with one of the most significant professional challenges we will likely face during our careers in the sector.

To be honest, while the last few months in particular have been extremely demanding and intense, I have found the work to be very professionally rewarding and highly motivating. That said, the work we do on behalf of our boards has been draining and taxing in many ways. To that end, as the school year progresses, I encourage you to engage in self-care activities that help you rejuvenate and reenergize. As we deal with these professional challenges, it is really important that we engage in activities that support our emotional, mental and physical well-being. Most school boards do have an Employee and Family Assistance Program that provides such supports; so, I would encourage you to leverage these resources that can support you and your families.

As we deal with the day-to-day minutiae of our individual and collective roles we perform to support student achievement and well-being, please know that your work is deeply valued by your senior administrative teams. At no other time is collaboration and collegiality more important in our roles as we do all we can to support the departments we work in and the senior teams we serve. The research literature is very clear in that the work of the corporate side of our school boards is directly correlated to student success.

As we look forward to the balance of the school year, and on behalf of the OCSBOA Board of Directors, I offer the following prayers for you, your families and colleagues. We know that you will successfully meet the challenges for the 2020-21 school year. Please take care, be safe and God bless.

Yours in Catholic education,

***Michael Gray***  
***President***

#### **A Prayer for Persons Suffering from the Coronavirus**

You shall not fear the terror of the night nor the arrow that flies by day, nor the pestilence that roams in darkness, nor the plague that ravages at noon. Ps 91:5-6

Merciful God, hear our fervent prayer for all who suffer from the coronavirus.

May those who are infected receive the proper treatment and the comfort of your healing presence.

May their caregivers, families and neighbors be shielded from the onslaught of the virus.

Give solace to those who grieve the loss of loved ones.

Protect and guide those who strive to find a cure, that their work may conquer the disease and restore communities to wholeness and health.

Help us to rise above fear. We ask all this through the intercession of Our Lady of Lourdes, and in the name of your Son, Jesus, and the Holy Spirit, now and forever.

Amen.

## OCSBOA COMMITTEE REPS

OCSTA	Michael Gray
OCSOA	/Michael Gray
ICE	Joe O'Hara/Kevin Sun
Ministry Liaison	Michael Gray
Human Resources	Angelo Romano,
CEFO	Paul DeCock
Conference	All Board Members
Membership	All Board Members
Business Facilities & Planning	Stephanie Cox, Khaled Elgharbawy
Strategic Communications	Andrea Swinden,
ECAB	Betty Stavropoulos

## OCSBOA BOARD OF DIRECTORS 2020-21

President	Michael Gray, York
Vice-President	Khaled Elgharbawy, Toronto
Past President	Joe O'Hara, Halton
Directors:	Kevin Sun, Dufferin-Peel Cathy McCabe, Dufferin-Peel Stephanie Cox, Dufferin-Peel Andrea Swinden, Halton Betty Stavropoulos, Toronto
Executive-Director	Peter Marchini <a href="mailto:marchinip@sympatico.ca">marchinip@sympatico.ca</a>

## OCSBOA Conference 2021

The OCSBOA 2021 Conference will be held at Blue Mountain Resort, Collingwood.

**Mark your calendars: September 29 – October 1, 2021.**

Watch for more details in future newsletters or posted to the website: [www.ocsboa.ca](http://www.ocsboa.ca)

### COMMITTEE UPDATE

#### HR Committee Meeting Dates

Until further notice, the committee will hold **Virtual Meetings** using the Skype for Business Platform.

Meetings will start at 10:00 a.m. and run till approx. til 1:00 p.m.

October 23, 2020
November 20, 2020
December 11, 2020
February 19, 2021
April 23, 2021
May 21, 2021
June 18, 2021

### ECAB LIAISON – BETTY STROPOULOS

Conseil Des Associations En Education Pour Les Avantages Sociaux – Education Council of Associations for Benefits (CAEAS-ECAB) is dedicated to support non-unionized education sector employees in Ontario, to help them obtain access to meaningful, affordable and sustainable benefits, today and in the future. CAEAS-ECAB was incorporated without share capital on November 17, 2016 by Letters Patent under the Corporation Act (Ontario). CAEAS-ECAB is a not-for-profit organization under the Income Tax Act and, as such, is exempt from income taxes.

The transition from defined benefits to defined contribution plans had produced a shift in the way the benefits plans are designed and operated across the education sector in Ontario. As the defined contribution plans are being more exposed to risks, CAEAS-ECAB's objective is to ensure that the plans remain sustainable in the long-term, to provide adequate coverage for all members.

As we begin the 2020/2021 school and benefit plan year, CAEAS-ECAB will be focusing on the negotiation of funding levels with the Ministry of Education.

The non-union benefit plans have been running efficiently, and ONE-T approved significant plan enhancements that took effect January 1, 2020.



**October 2, 2020**

Dear member,

ONE-T is pleased to advise that active CAEAS-ECAB members now have access to a comprehensive [benefits booklet](#).

Your booklet details the benefits and optional insurance coverage available to all eligible active members including Life insurance, Accident insurance, Critical Illness insurance, Health, Dental, and details about your Health Care Spending Account (HCSA). You will also find important information related to submitting claims, and details about other important benefits-related matters.

We encourage you to use this booklet to supplement the information available to you on the [ONE-T website](#), so you have a better understanding of the benefits provided under your plan.

### **Have questions?**

**For claims-related inquiries**, please contact Canada Life: 1-866-800-8086.

**For enrollment and eligibility inquiries**, please contact Cowan: 1-888-330-4010 or [one-t@cowangroup.ca](mailto:one-t@cowangroup.ca).

**For inquiries on ONE-T operations**, please contact: [info@one-t.ca](mailto:info@one-t.ca).

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Using the Health Care Spending Account (HCSA): page 26 of the benefit booklet provides an overview of the HCSA. For additional information on the type of expenses that can be made, please reference the Canada Revenue Agency:

[https://www.canada.ca/en/revenue-agency/services/tax/individuals/topics/about-your-tax-return/tax-return/completing-a-tax-return/deductions-credits-expenses/lines-33099-33199-eligible-medical-expenses-you-claim-on-your-tax-return.html#mdcl\\_xpns](https://www.canada.ca/en/revenue-agency/services/tax/individuals/topics/about-your-tax-return/tax-return/completing-a-tax-return/deductions-credits-expenses/lines-33099-33199-eligible-medical-expenses-you-claim-on-your-tax-return.html#mdcl_xpns)

Please register for information updates from your **Benefit Trust ONE-T** at : <https://www.one-t.ca/> and **CAEAS-ECAB** : <https://www.caeas-ecab.ca/home>

# MEMBERSHIP FORM 2020-21

NEW MEMBER

RENEWAL

**PERSONAL DATA:**

<i>Name</i>	
<i>Title</i>	
<i>Board</i>	
<i>Address</i>	
<i>City</i>	
<i>Postal Code</i>	
<i>Telephone</i>	
<i>E-mail</i>	

**COMMITTEE INTEREST:**

*The Board of Directors has developed a new committee structure in order to meet the needs of Catholic School Business Officials. Typically committees meet approximately four (4) - six (6) times a year:*

<b>COMMITTEE</b>	√
<i>Membership Services – this committee will develop services that can be provided to members to enhance value of OCSBOA for all members: some examples include workshops, seminars, communications</i>	
<i>Conference – this committee will develop the conference program for 2020 and will aim to provide current and relevant topics to members at the conference</i>	
<i>OCSTA Liaison – this committee will provide support as needed by Ontario Catholic School Trustees Association including members for workgroups, committees and OCSTA/ OCSBOA Finance Seminar</i>	
<i>Ministry of Education Liaison – this committee will consult with the Ministry of Education on current business &amp; finance issues and will provide feedback to OCSBOA and its members.</i>	
<i>Facility &amp; Planning- this committee will provide a forum to address items specific to Catholic boards. This committee will facilitate collaborative sharing of our collective expertise and knowledge with our colleagues while ensuring the perspective of Catholic Education is paramount.</i>	
<i>Human Resources – this committee will provide a wide range of consultative services to OCSBOA members in the areas of negotiations, benefits, arbitrations, contract language, Health &amp; Safety, etc.</i>	
<i>Communication – this committee will meet 3 or 4 times a year to share ideas and develop best practices for communication within the context of publicly-funded Catholic education</i>	
<i>Board of Directors – chart the future of OCSBOA by participation as a Director</i>	

Membership Fee 2020-21 (September to August): \$210.00 (\$185.85 + \$24.15 HST)

**Please make cheque payable to Ontario Catholic School Business Officials' Association and return this form with your fee. You can fax the form to Peter Marchini at 1.519.979.4468 or email it to: [marchinip@sympatico.ca](mailto:marchinip@sympatico.ca)**

Signature \_\_\_\_\_

Date \_\_\_\_\_