



November 2018

### Ontario Catholic School Business Officials Association

Association des administrateurs et des administratrices d'affaires des écoles catholiques de l'Ontario  
Provincial Office • 730 Courtney Park Drive West • Mississauga, ON L5W 1L9

# YOUR ASSOCIATION IN ACTION

## President's Message...

Well, where has the time gone! It seemed like yesterday that we started a new school year and we are now already in November, with Christmas around the corner. As OCSBOA's new President, I look forward to serving our association and membership for the 2018-2019 year. I would like to thank Kevin Sun and Paul De Cock for their significant contributions to our Association. Through their guidance and direction our 2018 conference on October 3-5, 2018 at White Oaks Resort in Niagara-on-the-Lake was a huge success.

I look forward to working with Kevin as he assumes the role of Past President, as well as all of our new and returning members on the OCSBOA Board of Directors.

We have a lot to celebrate in Catholic Education in Ontario. In our 29 English Catholic School Boards, our membership assists in the smooth operations of 1,318 schools, servicing over 545,900 students and over 59,000 staff. Working in the background, we assist our Boards in our various roles to ensure our students have the resources, facilities and qualified teaching/ support staff to develop their full spiritual, physical and social potential.

Thank you for all that you do each day to keep our Catholic Education system strong, vibrant and relevant in today's world.

*"Education is the key to the intellectual, spiritual, and human formation of everyone. We celebrate the excellence of publicly funded Catholic education which, working in fruitful collaboration with the other forms of publicly funded education in our province, has made Ontario's education system a model for the world. The system works, and works well."* – Cardinal Thomas Collins

Our goal at OCSBOA is to help support our members through providing professional development and networking opportunities, in alignment with our Catholic values. Our Board of Director's look forward to building on our past successes to make our association better than ever. Please reach out to me or any of our Board members with your comments and ideas.

Joe O'Hara, OCSBOA President

### OCSBOA COMMITTEE REPS

OCSTA	Joe O'Hara
OCSOA	Joe O'Hara, Jacquie Davison, Michael Gray
ICE	Kevin Sun
Ministry Liaison	Joe O'Hara
Human Resources	Michael Gray
CEFO	Paul DeCock
Conference	All Board Members
Membership	All Board Members
Business Facilities & Planning	Stephanie Cox, Khaled Elgharbaw
Strategic Communications	Emma Moynihan

### OCSBOA BOARD OF DIRECTORS 2018-19

President	Joe O'Hara, Halton
Vice-President	Michael Gray, Durham
Past President	Kevin Sun, Dufferin-Peel
Directors:	Stephaine Cox, Dufferin-Peel Emma Moynihan, Toronto Jacquie Davison, London Siobhan Alexis, Toronto Cathy McCabe, Dufferin-Peel Khaled Elgharbaw, Toronto
Executive-Director	Peter Marchini marchinip@sympatico.ca

## OCSBOA Strategic Communications Committee Update – November 2018

Emma Moynihan (OCSBOA's Strategic Communications Committee Rep) will present to a number of CDSB Communications professionals at the Ontario Catholic School Trustees' Association's Communicators' Annual Seminar on Friday, November 23, 2018. The OCSBOA Strategic Communications Committee has been on hiatus since meeting in November 2017. Emma hopes to re-engage communicators with OCSBOA by speaking about the professional and networking opportunities provided at the annual conference, distributing membership pamphlets and leading a group brainstorm about meaningful topics that would be of interest to communication staff at Catholic Boards that OCSBOA could work to bring forward for their benefit. Following this meeting the Strategic Communications Committee will provide the Board of Directors with an update regarding topics of interest brought forward, as well as any new membership.

## RETIREMENT ANNOUNCEMENT!

**JIM LOPRESTI** (Hamilton-Wentworth), long time member and OCSBOA Past President, has announced his retirement. We take this opportunity to wish Jim a long and amazing retirement! Thank you for your service, dedication and on-going support of OCSBOA! Enclosed with this eNews is a Retirement Celebration flyer with details of Jim's retirement gathering on **November 28**.



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# New Board Member Profiles



**Stephanie Cox** is the Manager of Planning for the Dufferin-Peel Catholic District School Board (DPCDSB) and is responsible for the administration of short-term and long-term planning objectives for the board. Stephanie started as a Planner with DPCDSB 18 years ago, prior to which she worked for a large municipality as well a term in the private sector.

In addition to being a Director, Stephanie is looking forward to taking on the role as Chair of the Business, Facility and Planning Committee, to connect the common goals and initiatives of three key departments, as seen through the lens of Catholic school boards.

Outside of the office, Stephanie is the CEO of CASACOX ENT which is the coordination center for her family's extracurricular activities including her own weekly rounds of golf.



**Michael Gray** is the Superintendent of Human Resources, Administrative Services and International Education at the Durham Catholic District School Board. Prior to his appointment in 2008 as Supervisory Officer, Michael was the Senior Manager, Labour Relations with the Board. Prior to his employment with the Board, Michael's prior professional experience was also as a labour relations practitioner with the Dufferin-Peel District School Board, Go Transit, Air Canada and University of Toronto. During his time with the Board, Michael did a secondment as the Director, Labour Relations Policy at the Ministry of Education. Michael's previous involvement with OCSBOA including serving on the Board of Directors, as well as in the roles of Vice President and President. In this capacity, Michael

also served on the OCSOA Board of Directors. Michael is currently serving as a mentor in the OCSOA Mentoring Program. By way of his personal commitments, Michael is a parishioner at St. Michael's Cathedral in Toronto and a member of the Knights of Columbus. In his spare time, Michael appreciates the opportunity to walk his English Spaniel Papi (named after his favourite ball player) and follow his professional sports teams.



**Khaled Elgharbawy** is currently a Senior Coordinator of Maintenance and Energy Management at the Toronto CDSB. He is a Mechanical Marine Engineer, Certified Building Commissioning Professional (CBCP), Certified Canadian Sustainable Energy Practitioner (CSEP) and a Senior Member of the Association of Energy Engineers.

Holding over 30 years of solid and diverse experience in all facets of Facility Services Management, especially in the areas of Project Management, Operations, Maintenance and optimizing organizational processes, Khaled is responsible for managing all aspects of activities by the Maintenance and Energy departments for over 210 buildings.

He enjoys being a part of the OCSBOA organization and, as a member of the Business, Facility and Planning Committee, aims to assist with the exchange of the technical information among all Catholic Boards.

Khaled has a wife, two daughters, one son and a lovely dog (Gloria). He enjoys boating, fishing, and technology.



**Cathy McCabe** is the Manager, Human Resources-Support Services for the Dufferin-Peel CDSB and is responsible for managing the operations of the Human Resources-Support Services Department. Cathy has worked with Dufferin-Peel for 33 years. Prior to her role as the Manager of Human Resources-Support Services, she was the Human Resources Information System Administrator. Cathy is looking forward to this opportunity to work with OCSBOA and its members as we continue to support the professional development of school board practitioners.



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### UPDATE ON THE 2018 AGM...

Theme: *Owning Our Potential*

The AGM & Conference, held at White Oaks Resort, Niagara-on-the-Lake, was our best attended conference in recent years! Thanks to all 110 members, sponsors and guests who attended – it was a great event!

Our keynote speaker, **Bob Koehler**, delivered his presentation with humour, energy and a challenge to participants to become nothing less than their best.

*Conference Sponsors & Catholic Partners who provided presentations included:*

Christine Clutterbuck, *iSYS Corp*   Karim Kuperhause, *ThinkDox*   John Sabo and Dan McCowell, *OEEM*  
Clara Pitoscia, Aaron Dollinger, *TalendEd by PowerSchool*   Eric Roher, *Borden Ladner Gervais*  
Sharon Duffy & Mike McPhee, *OCSTA*

A pre-conference presentation was provided by *Sparkrock*

Thank you for sharing your time and expertise!

Honored at the Annual Banquet were: Patrick Daly (Chair of the Hamilton-Wentworth CDSB and Past President, OCSTA), who was presented with the 2018 Honorary Membership Award and Michelle Lamarche (Algonquin & Lakeshore CDSB and former OCSBOA Board member) who was awarded with the 2018 Distinguished Contribution Award.

An addition to the Conference Program, was an opportunity for OCSBOA Committees to meet on Wednesday afternoon, prior to the start of the conference.

Thanks are extended to our Conference Sponsors and Vendors whose presence and support ensured another successful event!

*Apply to Education • Barager Systems • Borden Ladner Gervias, LLP • CIBC • Compass Group Canada • Computer Room Services • DCM Inc. • Emond Harnden, LLP • Hicks Morley, LLP • IBM Canada, K-12 • Keel Cottrelle, LLP • iSYS Corp • Moffatt & Duncan Architects Inc. • On-Site Services Group • OEEM • OSBIE • Sharp Bus Lines • SparkRock • Tandia • TalendEd by PowerSchool • ThinkDox • Wintergreen Learning Materials*

#### Schedule of HR Committee

##### Meeting Dates and Locations:

November 16, 2018 – Dufferin-Peel CDSB

December 7, 2018 – Hamilton-Wentworth CDSB

February 22, 2019 - Halton CDSB

April 19, 2019 - Hamilton-Wentworth CDSB

June 21, 2019 – Durham CDSB

#### MARK YOUR CALENDARS FOR.....

##### OCSBOA 2019 CONFERENCE

OCTOBER 2-4, 2019

Horseshoe Resort, Barrie

*More information to follow!*

#### OCSBOA MEMBERSHIP FORM 2018-19

ENCLOSED WITH THIS NEWSLETTER IS THE  
2018-19 MEMBERSHIP FORM.

**Note: there will be an increase in the membership fee effective January 1, 2019. Take advantage of the current low rate and submit your membership form as indicated on the enclosed form!**

SUPPORT YOUR ASSOCIATION AND RETURN THE FORM TODAY!

BE AN AMBASSADOR FOR YOUR ASSOCIATION AND PROMOTE  
MEMBERSHIP AMONG YOUR COLLEAGUES!

#### DO YOU HAVE ANY NEWSWORTHY ITEMS??

Send them in for inclusion in the eNews. We'd love to hear from you!!

Contact: Peter Marchini – [marchinip@sympatico.ca](mailto:marchinip@sympatico.ca)

Joe O'Hara - [oharaj@hcdsb.org](mailto:oharaj@hcdsb.org)

Check the OCSBOA website for the 2018-19 OCSBOA HR  
PAMPHLET and to get a copy of Eric Roher's AGM PowerPoint on  
Executive Compensation Update presentation.

[www.ocsboa.ca](http://www.ocsboa.ca)



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**RETIREMENT  
GATHERING IN  
HONOUR OF JIM  
LOPRESTI,  
FORMER  
EXECUTIVE  
OFFICER OF  
HUMAN  
RESOURCES**



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The Human Resources Department invites you to a retirement gathering in honour of Jim LoPresti to be held on **Wednesday, November 28, 2018 at 5:00 p.m.** at the **Nicholas Mancini Centre (Rooms 1A and 1B)**

Tickets are **\$25** (dinner and gift) or \$10 if you cannot attend, but would like to contribute towards the gift.

Please **RSVP to Henriette Pinto, c/o St. Mary's Catholic Education Resource Centre (209 MacNab Street North, Hamilton) by no later than Wednesday, November 21, 2018.**



**Good luck and best wishes  
Jim!**





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**MEMBERSHIP FORM 2018-19**

NEW MEMBER

RENEWAL

**PERSONAL DATA:**

<i>Name</i>	
<i>Title</i>	
<i>Board</i>	
<i>Address</i>	
<i>City</i>	
<i>Postal Code</i>	
<i>Telephone</i>	
<i>E-mail</i>	

**COMMITTEE INTEREST:**

*The Board of Directors has developed a new committee structure in order to meet the needs of Catholic School Business Officials. Typically, committees meet approximately four (4) - six (6) times a year:*

COMMITTEE	√
<i>Membership Services – this committee will develop services that can be provided to members to enhance value of OCSBOA for all members: some examples include workshops, seminars, communications</i>	
<i>Conference – this committee will develop the conference program and will aim to provide current and relevant topics to members at the conference</i>	
<i>OCSTA Liaison – this committee will provide support as needed by Ontario Catholic School Trustees Association including members for workgroups, committees and OCSTA/ OCSBOA Finance Seminar</i>	
<i>Ministry of Education Liaison – this committee will consult with the Ministry of Education on current business &amp; finance issues and will provide feedback to OCSBOA and its members.</i>	
<i>Business Facilities &amp; Planning – this committee will provide a forum to address items specific to Catholic boards. This committee will facilitate collaborative sharing of our collective expertise and knowledge with our colleagues while ensuring the perspective of Catholic Education is paramount.</i>	
<i>Strategic Communications – the committee will meet three or four times a year to share ideas and develop best practices for communications within the context of publicly-funded Catholic education</i>	
<i>Human Resources – this committee will provide a wide range of consultative services to OCSBOA members in the areas of negotiations, benefits, arbitrations, contract language, Health &amp; Safety, etc.</i>	
<i>Board of Directors – chart the future of OCSBOA by participation as a Director</i>	

**Membership Fee 2018-19 (Until December 31, 2018): \$195.00 (\$172.55 + \$22.45 HST);**

**As of January 31, 2019, the fee will be \$210. (\$185.15 + \$24.16 HST).**

**Please make cheque payable to Ontario Catholic School Business Officials' Association and return this form with your fee. You can fax the form to Peter Marchini at 1-519-979-4468.**

Signature \_\_\_\_\_

Date \_\_\_\_\_