



President's Message...

Dear Colleagues in Catholic education,

I am sure you have heard a million times over the past year of the unprecedented challenges we are all facing in managing our roles at our respective school boards. It is also probably fair to say that there is a lot of fatigue that has set in, with an uptick in virtual meetings, and feeling disconnected from the day to day interactions with our colleagues.

That being said, I wish to offer that we reflect on the past year with gratitude and appreciation, for the professional experiences we have acquired and for the support we receive to continue in our roles. There are always silver linings, in my view. One of the reflections that I keep in mind, day to day, especially during challenging moments, is how very grateful and blessed we are for the relative security of our employment and our working conditions. I also reflect on the patron saint of workers, St. Joseph, confident that we are further blessed to work collaboratively in supporting Gospel values in the service of Catholic education.

As we prepare for the upcoming Easter holidays, we also take the opportunity to reflect and pray for the Resurrection of Our Lord and Saviour, Jesus Christ. It is my hope that our members and colleagues across this province, in each of our 29 Catholic boards, have the chance to rest, rejuvenate, and spend precious time with your family, friends, and loved ones.

On behalf of the OCSBOA Board of Directors, we wish you a blessed Easter, and thank you sincerely for your amazing work in supporting students who are entrusted to our care. Also on behalf of the Board of Directors, we offer the following prayer:

A Prayer For Uncertain Times *Source: Sister Cynthia Serjak*

God of infinite mercy, hear our prayer!

In this time of bewilderment and fear, we ask you to give us the courage to take care of one another as Jesus did.

For those who are ill, especially those who are frightened and alone, for those who cannot access healthcare,
for those who are homeless and lost, hear our prayer!

In the midst of our sadness and grief, we ask you to give us words to comfort one another.

For those who are dying, and for those who have already died from this virus, for those who tend them
and for those with no one to tend them, hear our prayer!

In the midst of our own anxiety we ask you to give us the courage to support one another as you would.

For those who are unexpectedly unemployed, for employers who share what they can,
for our government and financial institutions and those who lead them, hear our prayer!

In the midst of our struggle to ensure a healthy future for all who live on this planet,
we ask you to give us the hope that surpasses our current understanding.

For healthcare workers, spiritual leaders and our faith communities, for artists and poets,
for prophets and teachers, hear our prayer!

In the midst of our growing awareness that all life on Earth is connected,
we ask for the heart to respect and cherish all life.

That all peoples recognize that we are all your children, hear our prayer!

We trust in you and your power working in us.

Please hear and answer our prayers.

Amen! Amen!

Yours in Catholic Education,

Michael Gray, President

Board of Directors

*President: Michael Gray • Vice-President: Khaled Elgharbawy • Past President: Joe O'Hara • Executive Director: Peter Marchini
Directors: Kevin Sun • Stephanie Cox • Cathy McCabe • Andrea Swinden • Betty Stavropoulos*

UPCOMING OCSBOA EVENTS

OCSBOA Professional Development Session
April 29, 2021 12:00 p.m. – 1 p.m.
Presenter: Dr. Beth McCharles

OCSBOA Annual Conference (Virtual)
October 1, 2021
Keynote Speaker: Dr. Beth McCharles
More details to follow

Beth McCharles is a high performance and leadership specialist. Beth's focus is on building a high performance culture across organizations, developing individual confidence and empowering leaders to lead with excellence!

Both events are being offered at no cost to OCSBOA Members! Support your organization and register today by contacting Peter Marchini at: marchinip@sympatico.ca

OCSBOA COMMITTEE REPS

OCSTA	Michael Gray, Joe O'Hara, Kevin Sun
OCSOA	Michael Gray
ICE	Joe O'Hara, Kevin Sun, Peter Marchini
Ministry Liaison	Michael Gray, Joe O'Hara
Human Resources	Joe O'Hara, Michael Gray, Cathy McCabe
CEFO	Paul DeCock
Conference	All Board Members
Membership	All Board Members
Business Facilities & Planning	Stephanie Cox, Khaled Elgharbawy
Strategic Communications	Andrea Swinden,
ECAB	Betty Stavropoulos

OCSBOA BOARD OF DIRECTORS

President	Michael Gray, York
Vice-President	Khaled Elgharbawy, Toronto
Past President	Joe O'Hara, Halton
Directors:	Kevin Sun, Dufferin-Peel Cathy McCabe, Dufferin-Peel Stephanie Cox, Dufferin-Peel Andrea Swinden, Halton Betty Stavropoulos, Toronto
Executive-Director	Peter Marchini marchinip@sympatico.ca



EARLY BIRD DRAW WINNERS!!!

Members who submitted membership registrations by February 1 were eligible for an Early Bird Draw. The prize was 2 weekend stays at Horseshoe Valley Resort.

We are pleased to announce the winners.....

Kerry Eamer, Brant Haldimand Norfolk
Sarah Devereaux, Huron Perth

Congratulations, Kerry and Sarah! Enjoy your mini-staycation at Horseshoe Valley Resort!

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Great-West Life Is Now Canada Life

As you may have heard, Great-West Life – the insurer for Life, Health and Dental for your benefits plan under ONE-T – has changed its brand to **Canada Life**.

It's important to understand that **nothing changes with your benefits or the way you access them**. You'll continue to submit claims the same way, and any insurer tools or resources that you're currently using (including your GroupNet login and call centre contact info) will stay the same.

All that's changing is that you'll see a new logo, and a new look and feel, on the insurer's website, app, forms and other materials.

Find out more on the rebranding at canadalife.com. For claims-related questions, call 1-866-800-8086 or visit [GroupNet for Plan Members](#).

Health Care Spending Account Reminders:

Plan maximums reset on September 1 of each year. The CAEAS-ECAB Benefits Plan is set up to align with the school year, not the calendar year. This means that benefits with annual plan maximums (such as paramedical coverage) will refresh on September 1, 2021.

Use your Health Care Spending Account (HCSA) balances. A new HCSA was introduced as part of the plan improvements made in January 2020, providing an additional \$750 deposit in September 2020. Here's how the carry forward of these two deposits works:

- January 1, 2020 deposit:
Balance remaining at August 31, 2020 carried forward and must be used by August 31, 2021.
- September 1, 2020 deposit:
Available for use immediately. Unused balances on August 31, 2021 carry forward and must be used by August 31, 2022.

You can use your HCSA to pay for a wide range of eligible health-related expenses, including: personal protective equipment (PPE) surcharges related to practitioner services, health and dental premiums, co-pays on dental expenses, amounts that exceed your benefit limits and much more.

*****To use remaining balance from the previous year, incur a claim expense before September 1, 2021 and submit claims by November 29, 2021. If you submit paper claims, allow time for mailing to be sure we receive them by November 29, 2021. Unused balances from your current year will be carried over to the next year.**

Need more information? ONE-T For information about the Plan or Trust www.one-t.ca For general questions about the Plan or Trust info@one-t.ca Canada Life – formerly Great-West Life For general and claims-related questions about life, GroupNet for Plan Members health and dental insurance 1-866-800-8086 For HCSA-related questions GroupNet for Plan Members 1-877-883-7072 Cubic Health For prior authorization forms and information FACET program Cowan For all other coverage and administrative questions about one-t@cowangroup.ca eligibility, enrollment, premiums, tax reporting, etc. 1-888-330-4010.

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MEMBERSHIP FORM 2020-21

NEW MEMBER RENEWAL

PERSONAL DATA:

Name	
Title	
Board	
Address	
City	
Postal Code	
Telephone	
E-mail	

COMMITTEE INTEREST:

The Board of Directors has developed a new committee structure in order to meet the needs of Catholic School Business Officials. Typically, committees meet approximately four (4) - six (6) times a year:

COMMITTEE	√
<i>Membership Services – this committee will develop services that can be provided to members to enhance value of OCSBOA for all members: some examples include workshops, seminars, communications</i>	
<i>Conference – this committee will develop the conference program for 2020 and will aim to provide current and relevant topics to members at the conference</i>	
<i>OCSTA Liaison – this committee will provide support as needed by Ontario Catholic School Trustees Association including members for workgroups, committees and OCSTA/ OCSBOA Finance Seminar</i>	
<i>Ministry of Education Liaison – this committee will consult with the Ministry of Education on current business & finance issues and will provide feedback to OCSBOA and its members.</i>	
<i>Facility & Planning- this committee will provide a forum to address items specific to Catholic boards. This committee will facilitate collaborative sharing of our collective expertise and knowledge with our colleagues while ensuring the perspective of Catholic Education is paramount.</i>	
<i>Human Resources – this committee will provide a wide range of consultative services to OCSBOA members in the areas of negotiations, benefits, arbitrations, contract language, Health & Safety, etc.</i>	
<i>Communication – this committee will meet 3 or 4 times a year to share ideas and develop best practices for communication within the context of publicly-funded Catholic education</i>	
<i>Board of Directors – chart the future of OCSBOA by participation as a Director</i>	

Membership Fee 2020-21 (September to August): \$210.00 (\$185.85 + \$24.15 HST)

Please make cheque payable to Ontario Catholic School Business Officials' Association and return

this form with your fee. You can fax the form to Peter Marchini at 1.519.979.4468 or email it to: marchinip@sympatico.ca

Signature _____

Date _____

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