

The Dufferin-Peel Catholic District School Board is one of the largest and most diverse school districts in Ontario with approximately 73,000 students attending 151 schools (125 elementary and 26 secondary) located throughout Mississauga, Brampton, Caledon, and Orangeville. In addition, over 40,000 students enrol in the board's Adult and Continuing Education Programs each year. We strive to ensure that each school and board facility is a safe, caring, healthy and inclusive place, where each student has every opportunity to succeed.

At Dufferin-Peel, our goal is to provide quality Catholic education, which teaches students necessary life skills and prepares them for post-secondary education, the workplace, and for their role as responsible citizens. Our staff is among our greatest resources. The people we hire have a direct impact on the success of our students. With approximately 8,000 employees, Dufferin-Peel is one of the largest employers in the region.

The Board is currently seeking a:

## **Superintendent of Education: Family of Schools**

**Effective February 2, 2026**

### **Overall Responsibilities:**

Reporting to the Associate Director of Education – Instructional Services, the Superintendent of Education: Family of Schools has responsibility for providing innovative leadership and administrative effectiveness within a family of schools in implementing board policy, appropriate curriculum initiatives, parent engagement, and liaison with parishes. The Superintendent of Education is responsible for ensuring that the integration of programs and services offered in the Dufferin-Peel schools within the Family of Schools is current, appropriate, and consistent with the board's philosophy of Catholic education in keeping with the board's mission statement, Multi-Year Strategic Plan (MYSP) and in conformity with the policy, guidelines and standards issued by the Ministry of Education and within the overall Acts and Regulations of the province.

The ideal candidate will bring to the position:

- an exemplary record of demonstrated commitment to the Catholic faith and to Catholic education
- a record of progressive leadership experiences coupled with superior communication and interpersonal skills
- successful experience as a Principal
- demonstrated practice of school improvement, student achievement and well-being
- ability to cultivate positive working relationships with trustees, the ministry of education, associations, municipalities, and other school boards.
- demonstrated understanding of the diverse nature of our school communities
- experience in fostering communities in diverse settings with multiple stakeholders in a collegial and collaborative manner
- the ability to engage in collaborative planning and creative problem solving
- expertise in instructional leadership and commitment to educational programs and services that respects and upholds the philosophy and traditions of Catholic schools in Dufferin-Peel and throughout the Province of Ontario.
- a record of comprehensive experience in school and board-wide activities.



- a record of exemplary leadership in publicly funded Catholic education.
- understanding the importance of the integration between the instructional and corporate departments of the board in increasing student achievement and well being
- Ontario Supervisory Officer qualifications preferably obtained from the Catholic Community Delivery Organization
- Religious Education, Part III

Interested applicants are required to submit a resume, fully detailing qualifications, and experience and a six (6) month entry plan emphasizing the Catholic nature of our schools, Student achievement and the Strategic and System Directions as articulated in the MYSP. All packages must include **proof of qualifications including Supervisory Officer qualifications\***, Religious Education Part III, four (4) letters of reference including a pastoral reference letter from the applicant's Parish Priest, and one letter from the applicant's current Superintendent/Supervisor. All letters of reference must be dated within one year of the date of application. Additionally, applicants must include a one-page Philosophy of Catholic Education as it pertains to the position sought.

**\*All applicants must have completed all modules and the practicum for the SOQP at the time of application and provide a letter from the qualifying body confirming the completion.**

We actively encourage applications from members of groups with historical and/or current barriers to equity and sovereignty, including, but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples.
- members of groups that commonly experience discrimination due to race, ancestry, colour or place of origin.
- persons with visible and/or invisible (physical and/or mental) disabilities.

If you require disability-related accommodation in order to participate in the recruitment process, please contact us at (905) 890-0708 extension 24670 to provide your contact information. The Dufferin-Peel Catholic District School Board is an equal opportunity employer. We will accommodate your needs under the Ontario Human Rights Code.

**Please note: Interviews will be conducted on January 14, 2026 for those selected for an interview.**

**Applications must be submitted electronically by Thursday January 8<sup>th</sup>, 2026 to:**

Theresa M. Davis CHRL  
General Manager, Human Resources  
Dufferin-Peel Catholic District School Board  
40 Matheson Blvd. W  
Mississauga, Ontario L5R 1C5  
**Theresa.Davis@dpcdsb.org**